SSE Gender Equality Advisory Group Launch event

27 July 2021: 9AM and 4PM CEST (Geneva)

SSE Team
- Anthony Miller
- Lisa Remke
- Siobhan Cleary
Agenda

1. Housekeeping issues & Opening remarks
2. Presentation of the zero draft
3. Advisory Group Discussion: Open Floor
4. Closing remarks

Please feel free to share ideas, feedback, updates and questions at any point during the call (via chat function or via audio connection)
Housekeeping

- During the presentations, you can ask questions and provide comments at any time by using the **chat function**.

We will ensure that questions get answered during the Open Floor discussion.

- Please use the **hand symbol** to indicate that you wish to speak during the Open Floor discussion.

The team will allow you to enable your video function while you speak.
Gender Equality Advisory Group

- The work is conducted in collaboration with the International Finance Corporation (IFC).

- The task of the Advisory Group is to assist in updating the SSE 2017 guidance on “How Stock Exchanges can Advance Gender Equality.”

- The chair of the SSE Gender Equality Advisory Group is the Jamaica Stock Exchange.

**What to expect?** The SSE team will prepare three drafts in total for consultation with the Advisory Group – Zero Draft, First Draft, Second Draft. The group will have the chance to provide written feedback.

Marlene Street-Forrest
Managing Director, JSE and Chair of the SSE Gender Equality Advisory Group
Gender Equality Advisory Group

- Why update the guidance? In recent years, many exchanges have worked on increasing gender equality in their market. While we want to reflect the progress in the space, we also want to raise awareness that more needs to be done.

- What do we want to do?
  - Take stock of current best practices
  - Provide useful examples and ideas to exchanges
  - Identify gaps in market knowledge
  - Create guidance to fill gaps,
  - Expand and continue to monitor and evaluation

- Recent SSE ranking of G20 exchanges based on the gender diversity of listed companies’ corporate boards shows: Women are still underrepresented.
1. Gender equality is an integrated topic – look to build off work exchanges are already doing

2. Attempt to identify focus areas based on a combination of priority action areas and exchange areas of impact

3. Importance of leading by example
1. Gender equality: the state of play and why it matters

2. Identifying opportunities to act

3. How to use the guidance including Action Plan

4. More detail on action plan components and examples

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Zero Draft Action Plan

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<th>Category</th>
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<th>Action point</th>
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<td>Market-focused</td>
<td>Promote gender-focused products and services</td>
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Advisory Group Discussion

Open Floor: please share your views on:

- **Top Level Content**: What questions are you being asked regarding Gender Equality? Does the SSE draft guidance cover those topics or is something missing? Is there a particular area of confusion that we can help clear up?

- **Structure and Format**: Does the current format make sense to you? Do you agree with general layout? What would you change?

- **Examples and Case Studies**: Are there any particular topics that you feel examples or case studies are needed to explain or show how it’s done?

We want to hear from you on how the paper should develop. Note that detailed comments focused on specific lines of the document are best delivered via our written comment form.

How to participate:

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Closing Comments

▪ Please submit written comments by 20 August 2021.

▪ When submitting written comments please use the Comment Form (excel file) sent out with the Zero Draft. This is important for making sure your comments are reflected in the next draft.

▪ Timeline for the SSE Gender Equality Advisory Group July 2021 – Q1 2022:
  First Draft to be released for comment in Q3 2021
  Second Draft to be released for comment in Q4 2021
  Final publication to be launched in Q1 2022 (International Women’s Day 2022)
Thank you!