

IFRS SUSTAINABILITY DISCLOSURE STANDARDS S1 & S2

THIS INTERACTIVE WORKSHOP WILL START MOMENTARILY





IFC International Finance Corporation WORLD BANK GROUP





The SSE is a UN Partnership Programme of JN trade & 🎽 environment programme **United Nations** PRI Principles for Responsible Investment Global Compact development \Lambda





Welcome Remarks

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HOUSEKEEPING





Live Q&A throughout



Certificate requires survey



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LEARNING OBJECTIVES

Understand the ISSB Standards



LEARNING OBJECTIVES

Understand how to use the ISSB standards



LEARNING OBJECTIVES

Identifying what steps can be taken to develop a disclosure plan

BREAKING IT DOWN



MODULE 1: PREPARE

What is the **case for** and **purpose of** sustainability reporting? How has the reporting **landscape evolved?**

Considering location, efficiency and user confidence when disclosing in general-purpose financial reports

MODULE 4: COMMUNICATE



What do companies have to disclose to **align with the global baseline** in IFRS S1 and S2? How can **additional disclosures** be integrated to meet geographical, sectoral and regulatory requirements?

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Sustainable

Stock Exchanges

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REPARE

ES JANNANNO:

Identifying, evaluating, and integrating sustainabilityrelated risks and opportunities

MODULE 3: IMPLEMENT

AGENDA

Duration: 3.5 hours	Topic:
20 minutes	Welcome & introductions
40 minutes	Module 1 – Prepare
40 minutes	Module 2 – Align part 1
5 minutes	Short break
35 minutes	Module 2 – Align part 2
35 minutes	Module 3 – Implement
30 minutes	Module 4 – Communicate
5 minutes	Homework and additional resources





Find all training materials, including the slide handout and homework assignment, under 'Resources' on the SSE webpage for today's workshop —see link in chat. Homework assignment: Develop a draft disclosure plan for your organization, using what you've learned in this training program 17









Model Guidance on Sustainability-Related Jinancial Disclosures

Country Markon, Country Opportunities



Transition Plans Training Tool









Gap Analysis Checklist for Sustainability-Related Financial Disclosures Training Tool





Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat

Why did you join today's training?

How much do you already know?



Disclaimer

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MODULE 1



Building a solid foundation of knowledge



PREPARE



ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly. 1. What are your reasons for disclosing sustainability-related information? (Select all that apply)

- a. Regulatory requirements
- b. Sharing management's objectives
- c. Societal expectations
- d. Investor interest
- e. Other (indicate in the chat)
- f. We are not disclosing sustainability-related information yet

Growth in investor commitments



Principles for Responsible Investment

PRI DATABASE

Individual investor interest in ESG information



Top drivers globally for rising interest in sustainable investing

Percent of respondents 'significantly' or 'somewhat more' interested in sustainable investing due to the issue listed, over the last 12 months.

Rank	Driver for rising interest in sustainable investment of those investors most interested in sustainable investing	% interested
1	Financial performance of sustainable investments	74%
2	New climate science findings	71%
3	Market dynamics and broader economic performance	69%
4	Inflation	69%
5	Legislation limiting ESG considerations in investments	64%

Morgan Stanley Sustainable Signals: Individual Investor survey

Effects on financial performance

Changes in revenue mix or total revenue

For example, a change in demand for products and services due to shifts in consumer preferences, or changes in production capacity from input disruption or impacts on workforce management and planning, etc.

Changes in expenditures

For example, changes in operating costs, R&D expenditures required, costs associated with deploying new practices and processes, changes in production costs, changes in workforce costs, etc.

Effects on financial position

Changes to assets and/or liabilities

For example, changes to portfolio value, equity or liabilities or changes in carrying amount of assets from write-offs, asset impairment, early retirement of existing assets, acquisition of new assets, or re-pricing of assets, etc.

Changes to financing and the cost of capital

For example, changes to financing structures, insurance premiums, capital availability, etc.

Further resources

IFRS Foundation Educational Material on the effects of climate-related matters on financial statements ESMA – The Heat is On: Disclosures of Climate-Related Matters in the Financial Statements Recent IFRS Foundation C&A educational materials

The evolving risk environment



"Please estimate the likely impact (severity) of the following risks over a 2-year and 10-year period.

Risk categories

- Economic
- Environmental
- Geopolitical
- Societal
- Technological

2 years

1 st	Misinformation and disinformation
2 nd	Extreme weather events
3 rd	State-based armed conflict
4 th	Societal polarization
5 th	Cyber espionage and warfare
6 th	Pollution
7 th	Inequality
8 th	Involuntary migration or displacement
9 th	Geoeconomic confrontation

10th Erosion of human rights and/or civic freedoms

10 years

1 st	Extreme weather events
2 nd	Biodiversity loss and ecosystem collapse
3 rd	Critical change to Earth systems
4^{th}	Natural resource shortages
5^{th}	Misinformation and disinformation
6 th	Adverse outcomes of AI technologies
7^{th}	Inequality
8^{th}	Societal polarization
9 th	Cyber espionage and warfare
10 th	Pollution

Connections between risks



Sustainability-related risks and opportunities are highly interconnected, both across ESG topics and with other business risk types...



World Economic Forum Global Risk Report 2025



ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

2. What frameworks are you currently using? (Select all that apply)

- **a. CDP** (formerly Carbon Disclosure Project)
- b. Global Reporting Initiative (GRI)
- **C.** Integrated Reporting
- d. Sustainability Accounting Standards Board (SASB)
- **e.** Task force on climate-related financial disclosures (**TCFD**)
- f. UN Global Compact (UNGC)
- g. Others (indicate in the chat)

Structure of the IFRS Foundation Public accountability **IFRS Foundation Monitoring Board** Governance, strategy, oversight **IFRS Foundation Trustees** International Accounting International Sustainability Independent standard-setting Standards Board (IASB) Standards Board (ISSB) IFRS Interpretations Committee (IFRIC)



ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

3. Companies who disclose using the TCFD recommendations automatically comply with the ISSB Standards.

a. True b. False

Moving from TCFD to ISSB





Comparison IFRS S2 *Climate-related Disclosures* with the TCFD Recommendations



- TCFD culminated in 07/2023 and the IFRS Foundation has now assumed responsibility of TCFD monitoring (see news item <u>here</u>)
- In some cases, IFRS S2 uses different wording to capture the same information as the TCFD
- IFRS S2 requires more detailed information that is in line with the TCFD
- IFRS S2 provides some additional requirements and guidance

Setting a global baseline

Additional building block can be added to meet:

- Jurisdiction-specific requirements
- Broader multi-stakeholder needs

ISSB Standards

- A comprehensive foundation of disclosures for global jurisdictional adoption
- Common language for comparable, decision-useful disclosures
- Designed to meet investor needs across global capital markets







Global backing for a global standard




Important terms



- Sustainability-Related Financial Information information about a company's sustainability-related risks and opportunities that is useful to primary users of generalpurpose financial reports in making decisions about providing resources to the company (IFRS S1.1).
- Sustainability-Related Risks & Opportunities those risks and opportunities that could reasonably be expected to affect the company's prospects i.e.: cash flows, access to finance or cost of capital over the short, medium or long term (IFRS S1.3).
- General Purpose Financial Reports sustainability-related financial disclosures could be included in a company's management commentary or a similar report when it forms part of a company's general purpose financial reports.

Core content areas



IFRS S1: General requirements



- Requires material information about sustainability-related risks and opportunities with the financial statements to meet investor information needs
- Applies Task Force on Climate-related Financial Disclosures (TCFD) architecture
- Requires industry-specific disclosures
- Refers to sources to help companies identify sustainabilityrelated risks and opportunities and information beyond climate (IFRS S2)
- Can be used with any accounting requirements (GAAP)

IFRS S2: Climate-related disclosures



- Incorporates the TCFD recommendations
- To meet investor information needs, IFRS S2:
 - is used in accordance with IFRS S1
 - requires disclosure of material information about climaterelated risks and opportunities, including physical and transition risks
 - requires industry-specific disclosures supported by accompanying guidance built on SASB Standards

IFRS S1 and S2 together





IFRS S2 is to be applied in accordance with IFRS S1 because S1:

- Establishes important conceptual foundations, e.g.: connected information, value chains
- Provides important guidance on the assessment of materiality
- Sets out the qualitative characteristics of the information to be provided, e.g.: relevant and faithful representation
- Sets out requirements and concepts for reporting, for example:
 - the reporting company
 - timing and location of reporting
 - connections and comparative information in reporting

Conceptual Foundations



- Fair presentation: A complete set of sustainability-related financial disclosures should fairly present all sustainability-related risks and opportunities that could reasonably affect the company's prospects
- Reporting company: The reporting company for sustainability-related financial disclosures to be the same as the reporting company for the general purpose financial statements.
- Connected information: IFRS S1 asks for information that enables understanding of the connections between –
 - sustainability-related risks and opportunities
 - disclosures on core content
 - sustainability-related financial disclosures and financial statements

EXAMPLE

Connected information



Impact on our business, strategy and capital alignment and allocation

The final (or sufficiently resolved) results of our climate-related risk assessments across our short-, medium- and long-term time horizons (as described on the previous page 49), as well as our 1.5°C scenario, are considered and integrated into our strategy and as a sensitivity in our capital allocation processes. This enables us to test the extent to which our business and capital allocation are aligned with a rapidly decarbonising global economy.

We are undertaking our studies of physical climate-related risks to progressively identify, assess and quantify the potential future impacts to site operations, productivity and estimated cost for our operated assets. Once the results of the risk quantification studies for our operated assets are completed, we propose to use the results to inform updates to our risk profile, including new risk management activities, inform corporate planning, identify areas where we should focus our assessment of new or strengthened controls or adaptation responses, and assess the financial and social value of adaptation measures.

For an overview of how climate-related issues have impacted our operational activities and our approach with respect to our value chain refer to Operational GHG emissions (Scopes 1 and 2 emissions from our operated assets) on pages 44 to 46 and Value chain GHG emissions (Scope 3 emissions) on pages 46 to 48 in this **OFR 6.9**

For more information on potential financial statement impacts due to climate-related risks, refer to Financial Statements note 16 'Climate change' on pages 162 to 165 in this Report

For more information on the studies we are undertaking to assess our exposure to physical climate-related risks refer to Physical climate-related risks and adaptation on page 51 in this **OFR 6.9**

For more information on our commodity production, revenue and expenditure refer to Climate-related metrics, targets and goals on pages 52 to 59 in this **OFR 6.9**

Connection between climate scenario analysis and business strategy

Connection to corporate risk and planning processes

> Connection to further information in other parts of the report

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

4. What information should be considered for connected information? (Select all that apply)

Connections between:

- a. Governance, strategy, risk management and metrics & targets
- b. Sustainability-related financial disclosures and financial statements
- c. Sustainability-related risks and opportunities

Materiality



- A company shall disclose material information about the sustainability-related risks and opportunities that could reasonably be expected to affect the company's prospects.
- Information is material if omitting, misstating or obscuring that information could reasonably be expected to influence decisions that primary users of general purpose financial reports make on the basis of those reports
- Primary users of general purpose financial reports are existing and potential investors, lenders and other creditors

Additional guidance

\Box

Application Guidance

Guidance, sometimes presented as an appendix to a Standard. This is just a question of location – this material is still a required piece of the standard



Accompanying Guidance

Guidance issued alongside a Standard to assist companies, demonstrating how the requirements in the Standard could be applied often using examples (nonmandatory) <u>F(</u>

Educational materials

Separate materials developed to help companies apply the Standards

Published with the Standards.

Published over time to meet preparer needs.

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

5. Water is a vital input to your business, but the ISSB Standards do not currently have a specific standard on water. What do you do:

- a. Do not disclose anything about water.
- b. Consult the sources of guidance listed by ISSB.
- c. Engage a consultancy to help.
- d. Copy your competitors' reporting.

Module 1 Summary



Start by understanding the benefits of improved disclosure

There can be **important benefits** externally (ie investors interest) and internally (ie enhanced resilience and strategy) from applying the ISSB Standards

Use the ISSB Standards as the baseline – build on top of that

ISSB Standards represent a global baseline for sustainability related financial disclosure that **simplifies the landscape** and provides a comprehensive foundation of disclosure that **allows other building blocks of information to be added on top of ISSB**

Be clear who your audience is

ISSB Standards plus guidance are designed to meet the needs of primary users of general-purpose financial reports and follow the core principles of financial disclosures including fair presentation and connected information.

MODULE 1 ACTIVITY



How will you define the objectives for your sustainability disclosures?

- 1. Setting the goals: Be clear on what you are trying to achieve through your sustainability disclosures, or any plans to adapt them.
- 2. **Define requirements**: Identify what reporting requirements you are seeking to meet through your disclosures, such as jurisdictional requirements or standards.
- 3. Consider where you are now: What is missing in your current disclosures to allow you to achieve this?



Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat What objectives are you aiming to achieve through your sustainability disclosures?



MODULE 2



Setting the direction: Applying the ISSB standards & integrating additional disclosures







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Applying the IFRS Sustainability Disclosure Standards as the global baseline

ADDITIONAL DISCLOSURES





GOVERNANCE **Governing Body Risks & Opportunities** Processes for Metrics risk Effects on Management management Targets a) business model & supply chain, Overall risk b) strategy profile c) financial & cash flows Resilience 57

R Questions to evaluate (governance)

- Which Board and Management bodies or committees are responsible for sustainability and climate-related risks and opportunities?
- What are their **skills and competencies**? (How is this determined?)
- What **processes and controls** do they use for managing risks and opportunities?
- How and when do they get informed about risks and opportunities?
- What are their roles and responsibilities?
- What sort of decisions do they make and what targets do they set based on risks and opportunities?
- How are related performance **metrics included in remuneration policies**?

Find a summary of requirements in the SSE Gap Analysis Checklist here

Example source: Yara Integrated Report 2024, pg. 75



Governance model

EXAMPLE

EXAMPLE

Example source: Toyota Industries Annual Report 2024, pg. 69

Sustainability Committee (Formerly CSR Committee)

Governance model		Frequency	Generally once a year (and as necessary)
		Chairperson	Executive in charge of enterprise risk and compliance management
Cross functional member committee	ers of the	Members	Chairman, president, executive vice president, general managers of each business division, administrative manager, executive in charge of human resources, executive in charge of accounting, executive in charge of the environment, senior technical executives, related senior executive officers/executive officers, full-time audit & supervisory board members, and external experts
Location within the organi	isation	Office	Enterprise Risk and Compliance Management Department
Actions taken in the report	rting year	Main Agenda	 Approve action plans on sustainability, encompassing CSR Materiality, and targets (medium term and full year) and evaluate activity results Determine the direction of our approach to sustainability that captures the opinions of stakeholders and social trends Revise the Sustainability Policy





STRATEGY Governing Body **Risks & Opportunities** Processes for н. **Metrics** risk Effects on Management management a) business model & Targets supply chain, Overall risk н. b) strategy profile c) financial & cash flows Resilience 61

Gib Questions to evaluate (strategy)

- What risks and opportunities that could reasonably be expected to affect a company's prospects have been identified?
- Over what time horizons (short, medium or long term) is that effect expected to occur?
- If it is a climate-related risk, is it a **physical or transition** risk?

Find a summary of requirements in the SSE Gap Analysis Checklist here

Example of risk identification

Link to strategy

Our principal risks

			Delegated risk owner	Ø	F	(Å	65
Strategic	0	Industry productive capacity		٠	٠		
	2	Product substitution	-		٠		•
	3	Fluctuations and variability in selling prices or gross margins	Executive Committee	٠	٠		•
	4	Country risk	-		٠		
	6	Climate change risks	Group Head of Sustainable Development	۲	٠		•
Financial	6	Capital structure	Group CFO	•	•		
	0	Currency risk	Group Treasurer	•	٠		
	8	Tax risk	Group Head of Tax	•	•		
Operational	9	Cost and availability of raw materials	Chief Procurement Officer	٠			
	10	Energy security and related input costs	Crown Lload of Operations	٠			
	0	Technical integrity of our operating assets	- Group Head of Operations	٠	٠		
	12	Environmental impact	Group Head of Sustainable Development	٠			
	B	Employment and contractor health and safety	Group Head of Safety & Health				
	1	Attraction and retention of key skills and talent	Chief People Officer				
	ß	Cyber security risk	Chief Information Officer	٠	٠	٠	•
Compliance	6	Reputational risk	Executive Committee		٠	٠	•

Climate change-related risks and opportunities

Climate change-related risks		Annual estimated	Timeframe			Scenario sensitivity		
		financial impact (€m)	Short	Medium	Long	1.5°C	2°C	BAU
Physical	1. Higher wood procurement costs	75-140	_		•	••	•••	
risks	2. Risk of flooding	15-85			•	•	••	
	3. South African plantation yield loss	15-20	_	•		•	••	
Transition risks	4. Energy supply costs	60-110	_	•				••
	5. GHG emissions regulatory changes (net impact)	40-80		•		•••••	••••	•••
	6. Asset impairment risk ¹	10-30			•		•••	•
Total climate change-related risks		215-465						
	nge-related opportunities							
Climate cha	nge-related opportunities customer behaviour	120-240				••••	••••	••
Climate cha 1. Changing	v 11	120-240 15-25		•	•	•••••	••••	••
Climate cha 1. Changing 2. Reduced	customer behaviour			•	•			

Link to strategy

Our principal risks, independently or in combination, may impact the Group's ability to deliver on its strategy. The above table indicates the components of our strategy that are most likely to be impacted as a result of each principal risk and are defined below:

Drive performance along the value chain

Invest in quality assets

Empower our people

Partner with customers

Example Source: Mondi Group Integrated Report 2024 pg 63 & 55







Cash flow, investment and business cycles



Planning horizons for strategic decision-making and capital allocation



Assessment periods used by investors



Life of assets

- Time horizons are company specific and may include industry specific characteristics
- You don't have to stick to one time horizon. It depends what you are trying to strategise for and why – see for example <u>Three Horizons Framework</u>

G Questions to evaluate (strategy)

- What are the current and anticipated effects of those risks and opportunities on the company's business model and value chain, strategy and decision making, and financial position, performance and cash flows?
- What type of effect is expected and where will that effect take place?
- What is the actual and planned **response** to the effects identified?

Example

Effects on the business model and value chain

Selected projects in the 2024 reporting year

BASF and ENGIE: long-term biomethane purchase agreement in Europe (see E1 Climate Change) Funding approval for the world's largest industrial heat pump for emission-free steam generation (see E1 Climate Change)

Market launch of loopamid[®], the first circular solution for apparel made from polyamide 6

(see E5 Resource Use and Circular





Downstream value chain

Steering the product portfolio with the TripleS method

- More products with sustainability benefits: Sustainable-Future Solutions
- More products that close or extend loops: Loop Solutions

Example Source: BASF Annual Report 2024 p. 160

Qualitative and quantitative disclosures

When reporting the effects of sustainability-related risks and opportunities on a company's current and anticipated financial performance, financial position and cash flows

- A company is required to disclose both quantitative (a single amount or a range) and qualitative information
- A company can provide **qualitative** rather than quantitative information when:
 - The financial effects of the risk or opportunity are not separately identifiable
 - There is a high level of measurement uncertainty
 - For anticipated effects, quantitative information would not be commensurate with the company's skills, expertise and resources

EXAMPLE

Example source: Unilever Annual Report 2024, pages 235-238

Financial Effects

Changing climate and extreme weather events (physical risk)

Rising temperatures and increasing drought frequency reduce crop outputs and increase commodity prices

				€bn impact on ne	et profit (as a % c	of net revenue)
Description	Assumptions	Scenario	Risk type	2030	2039	2050
Extreme weather events such as sustained high	Gross risk ■ By 2050, palm prices increase by	1 500	Gross	-0.8 (-1.3%)	-1.2 (-1.5%)	-1.9 (-1.7%)
temperatures increase the probability of crop failures and reduced crop yields.	13% (1.5°C) – 31% (4°C) and other commodities by an average of 17% (1.5°C) – 40% (4°C).	1.5°C	Net	-0.8 (-1.3%)	-1.2 (-1.5%)	-1.8 (-1.7%)
and reduced crop yields.	 By 2050, extreme weather causes a 0.7% (1.5°C)- 1.1% (4°C) loss in 	<2°C	Gross	-0.9 (-1.5%)	-1.4 (-1.8%)	-2.3 (-2.1%)
	revenue due to reduced crop availability. Assumes 0% pass-through of costs	~2~C	Net	-0.9 (-1.4%)	-1.4 (-1.7%)	-2.2 (-2.0%)
1	to customers.	<3°C	Gross	-0.9 (-1.5%)	-1.6 (-2.0%)	-2.9 (-2.6%)
	 Net risk A share of crop prices is fixed via hedging instrument. 	-5 C	Net	-0.9 (-1.4%)	-1.6 (-1.9%)	-2.7 (-2.5%)
		>4°C	Gross	-1.0 (-1.6%)	-2.0 (-2.5%)	-3.8 (-3.4%)
		-40	Net	-1.0 (-1.5%)	-1.9 (-2.4%)	-3.6 (-3.3%)
Assumptions for the assessment disclosed for each risk	take) and	ns applied)	1		solute finar and proport provided	

G Questions to evaluate (strategy)

- What is the company's capacity to adjust to the uncertainties arising from sustainability-related risks (and how this is determined)?
- How is a scenario analysis already being used (or going to be used) to assess climate resilience?

Example

Strategy and decision making



2 Foundation businesses include pulp, traditional wood products, and forest.

70%

Example source: Stora Enso Annual Report 2024, pg. 19

Example source: Solvay 2024 Annual Integrated Report, page 125-126

Example

Scenario Analysis

Climate-Related Transition Risks and Opportunities

Transition risks and opportunities are associated with the shift toward a low-carbon economy and the regulatory, market, and technological changes that accompany this transition.

Solvay performed a dedicated analysis of transition risks and opportunities in 2022 and 2023, focusing on three business units: Soda Ash & Derivatives, Peroxides, and Special Chem, which represent 73% of Solvay's 2022 sales.

The analysis evaluated the potential impacts of new technology adoption, market dynamics, policy and regulation changes, and supply chain engagement over two time horizons 2030 and 2050. Assumptions of price and cost changes, volume changes, and adaptation potential were taken from the consultant's models, which helped us conduct this analysis.

The following scenarios proposed by the International Energy Agency (IEA) were considered:

→ 1.5°C scenario, representing a pathway where global warming is limited to 1.5°C above pre-industrial levels (IEA Net Zero Emissions Scenario 2021)

3°C scenario, representing a pathway with higher GHG emissions and greater climate change impacts (IEA Stated Policy Scenario 2021)

Financial impact drive	ers	1.5°C scenario	3°C scenario
	Green hydrogen	(-2)	0
Technology	Coal phase-out	+2	+1
	Oil and gas	+1	(-2)
	Electronics	+2	+2
Market	Automotive	(-2)	+1
	Buildings	+2	+1
Policy	CO ₂ price	(-3)	(-2)
Deputation	CO ₂ emission reduction	+2	+1
Reputation	Supply chain engagements	+1	+1

The analysis confirmed that the transition to a low-carbon economy presents both risks and opportunities for Solvay. Overall, Solvay's strategy and business model is well-positioned to manage the identified climate-related risks and capitalize on opportunities, ensuring long-term sustainability and competitiveness in a changing climate landscape. Solvay's business portfolio is perceived as robust with positive drivers outweighing negative ones.

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly. 6. A company may choose to disclose only qualitative information and/or combined quantitative information about current and anticipated financial effects when: (Select all that apply)

- a. The company cannot separate the effects of a climate-related risk or opportunity from other effects.
- b. There is a high level of measurement uncertainty.
- c. The quantitative information sheds a negative light on the company.

CLIMATE-SPECIFIC CONSIDERATIONS

STRATEGY

From TCFD to ISSB (Strategy)

Disclosure requirements in IFRS S2 are broadly consistent with TCFD except, IFRS S2:

- Requires a company to refer to and consider the applicability of industry-based disclosure topics.
- Requires more detailed information on where in business model and value chain risks and opportunities are concentrated.
- Requires more detailed information on effects of climate-related risks and opportunities
- Sets out criteria for when quantitative and qualitative information is required for disclosure of current and anticipated financial effects.
- Requires use of all reasonable and supportable information that is available at the reporting date without undue cost or effort and the use of an approach that is commensurate with the company's circumstances for specific requirements.
- Does not specify the particular scenarios for climate-related scenario analysis.
- Requires additional information regarding resiliency.

Transition plans

An aspect of the company's overall strategy that includes targets, actions or resources for the transition towards a lower-carbon economy, including, for example GHG emissions reductions plans.

- Align (internally) with strategy, business case and business motivation and decarbonization levers most economically and technologically feasible for the company
- Align (externally) goals with science, including net zero pledges, climate neutrality goals and Paris aligned commitments
- Set long term goals with clear mitigation and adaptation activities and targets and interim milestones
- Be transparent about dependencies, risks, challenges of executing the transition plan and explain how residual and unabated
 GHG emissions will be treated
- Follow sector specific pathways
- Consider how the Transition Plan will be evaluated and give it the hallmarks of credibility

IFRS S2 requires a company to disclose information about transition plan, if the company has a transition plan. It does not require a company to have a transition plan
Transition plan resources





IFRS guidance document



UN SSE model guidance GFANZ Sectoral pathways

Sectoral Pathways for Financial Institutions



TPT framework & sector guidance

QUICK BREAK

Over the break, feel free to ask any questions you have in the Q&A







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RISK MANAGEMENT Governing Body **Risks & Opportunities** Processes for Metrics risk Effects on Management management Targets a) business model & supply chain, Overall risk b) strategy profile c) financial & cash flows Resilience

Questions to evaluate (risk mgmt.)

- What processes and policies are being used to identify, assess, prioritise and monitor sustainability-related risks?
- What processes and policies are being used to identify, assess, prioritise and monitor sustainability-related opportunities?
- How is sustainability risk & opportunity management integrated into the company's overall risk management process?

Find a summary of requirements in the SSE Gap Analysis Checklist here

CLIMATE-SPECIFIC CONSIDERATIONS

RISK MANAGEMENT

From TCFD to ISSB (Risk Mgmt)

Disclosure requirements in IFRS S2 are broadly consistent with TCFD except, IFRS S2 requires:

- More detailed information about the input parameters used to identify risks, whether and how a climate-related scenario analysis is used to inform risk identification, and whether risk management processes have changed
- Additional disclosures on the processes used to identify, assess, prioritise and monitor opportunities, and how this is integrated into and informs the company's overall risks management process

Climate-related risks

Types of risk

Transition risks

- Policy & Legal
- Technology
- Market
- Reputation

Physical Risks

- Acute
- Chronic

Examples

- Increased pricing of GHG emissions
- Enhanced reporting obligations
- Exposure to litigation
- Cost of transition to lower-emission technologies
- Changing customer behavior
- Uncertainty in market signals
- Increased cost of raw materials
- Stigmatization of sector
- Increased severity of extreme weather events
- Changing weather patterns

Financial effects

- cash flows,
- access to finance
- cost of capital
- over the short, medium and long term

Climate-related opportunities

Types of opportunities

- Resource
 Efficiency
- Energy Source
- Products and Services
- Markets
- Resilience

Examples

- Improving resource efficiency across value chain
- Use of lower-emission sources of energy
- Use of supportive policy incentives
- Use of new technologies
- Development of low emission goods/ services
- Access to new markets
- Differentiating against competitors
- Resource substitution/ diversification

Financial effects

- cash flows
- access to finance
- cost of capital
- over the short, medium and long term

Example

Risks and opportunity assessment

2023/24 actions on our CRROs:

stakeholders

CRRO Description		Description	Business owners Metrics monitored		2023/24 initiatives, progress and investment activities
Physical					
Risk	4. Distribution sites: Impact of extreme heat Strategic action alignment: Openation Connected stakeholders: Openation	Increased costs associated with installation of high-efficiency cooling systems and / or potential impacts on the health, safety and wellbeing of people working at our distribution sites which could reduce productivity. Key material site identified to be exposed to extreme heat is our regional distribution site in Fort Worth, US	Chief of P&SC and RPs	 Distribution site operating temperatur Worker productivity and absence durin periods (>35°C and >40°C) Capital expenditure in heating, ventilat conditioning (HVAC) systems has been in goodwill impairment on page 95 	ng high-heat sites during high-heat periods with regular breaks and refreshments ion and air - Building upgrades and new building management system installed at our regional DC in Fort Worth, US, supporting HVAC optimisation (c. £0.5 million capital investment) - New, modern and energy-efficient FC in Madrid, Spain and improvement in roof insulation and windows at ou regional Beauvais DC, France, to reduce solar gain (c. £1 million capital investment) 2024/25 focus: Ongoing mitigation through busines:
					continuity planning, review additional sites for HVAC and fabric improvement options
Risk 5. Distribution sites: Impact of extreme weather Strategic action alignment: Connected stakeholders: 8 8 8 5		Extreme weather events, including flooding, storms and tornadoes, have the potential to disrupt our operations and logistics and cause physical damage to our infrastructure. Our regional distribution sites in Fort Worth, US was identified to be the key site at risk, due to physical exposure and strategic importance for our Americas distribution network	Chief of P&SC and RPs	 Distribution site insurance costs Frequency and cost impact of severe v events on distribution sites Investment in distribution site facility ir 	mitigations such as drop shipments, alternative
or	onnection of each r opportunity to wide isiness strategy an	risk to mo	er or risk an nal metrics u onitor emerg managemer	d take utilised oppo gence inve	vities in the reporting year en to manage risk or ortunity, including capital stment figures, and future is for the upcoming year





Questions to evaluate (metrics)

- What metrics are being used to measure and monitor sustainability-related risks and opportunities?
- What metrics specifically relate to **climate-related** risks and opportunities?
- What **industry-based** metrics are being used?
- How are these metrics **defined and calculated**?
- How is **performance** tracked, using these metrics?

Metrics considerations

Metrics must:

- Enable primary users to understand the company's performance on sustainability-related risks and opportunities
- Be reported by an applicable IFRS Sustainability Disclosure Standard e.g. IFRS S2
- Include metrics the company uses
- Be associated with industry-specific business models, activities and common features
- Be consistent over time

Metrics can:

- Be taken from a source other than ISSB Standards
- Be developed by the company
- Be associated with the industry-specific business models, activities and common features (an company shall refer to and consider the applicability of the metrics associated with the disclosure topics included in the SASB Standards)

Questions to evaluate (targets)

- Are targets **set** by the company or by law or regulation?
- Are the targets used qualitative or quantitative?
- What is the associated metric used to set the target? (also see questions on metrics)
- Over what **period of time** do the targets apply and what base period is being used?
- What **milestones** and interim targets are being set to track progress?
- Have there been any **revisions** to the target since the last reporting period?

Find a summary of requirements in the SSE Gap Analysis Checklist <u>here</u>

Example

Linking strategy, targets and assumptions

Waste management

and material use 🕼

CLP is striving to integrate circular economy (CE) principles across its project lifecycles and explore opportunities for minimising materials use and waste disposal. In addition to following a waste management hierarchy (i.e. prevent, reduce, reuse, replace, recycle, treat and dispose) which prioritises preferred actions for minimising waste generation in its daily operations, CLP has continued to promote the implementation of CE concepts in its operations to address waste and pollution matters.

SASB reference: IF-EU-150a.1: GRI reference: 301-2, 306-3, 306-4, 306-5

CLP set Group-wide medium- and long-term waste targets for the years 2025 and 2030 in terms of a percentage reduction of total waste produced, including by-products produced by the coal-fired power plants, against the base year of 2021. In addition, waste targets for the year 2025 of 100% were set for the recycling of Waste Electrical & Electronic Equipment (WEEE), scrap rechargeable batteries, scrap metals and inert construction waste and for the removal of single-use plastics in catering facilities.

In 2024, total waste products from the Group's operations were reduced by 68% compared with the target-setting baseline year of 2021, slightly ahead of the waste target set for 2025.

Target Target Pollution Reduction 2024 Results 2024 Progress Nature metrics by end 2025 by end 2030 Waste products¹ -65% -68% In line -70% **Recycling of Waste Electrical &** In line 100% 100% ---Electronic Equipment (WEEE) Waste Recycling of rechargeable batteries In line 100% 100% ---Recycling of scrap metal In line 100% 100% (Impact driver) --Recycling of inert construction waste 100% In line 100% --Removal of single-use plastics in 100% 100% In line catering facilities

1 Waste products include total waste produced from operation and maintenance activities and by-products produced by the coal-fired power plants

Example source: CLP 2024 Sustainability Report pg. 63

Example

Linking strategy, targets and assumptions



Example source: ArcelorMittal's 2022 Annual Report, pg. 62

CLIMATE-SPECIFIC CONSIDERATIONS

METRICS 8 TARGETS

From TCFD to ISSB (metrics)

Disclosure requirements in IFRS S2 are broadly consistent with TCFD except, IFRS S2:

- Requires disclosure of industry-based metrics
- Requires additional disclosures related to a company's GHG emissions
- Sets out a Scope 3 measurement framework to provide guidance for preparing Scope 3 GHG emissions disclosures
- Does not explicitly require a company to disaggregate its GHG emissions disclosures by the constituent gases, however IFRS S1 includes requirements on disaggregation that would result in the disclosure of the constituent gases being required if such disaggregation provides material information

Review the full comparison document of IFRS S2 and TCFD here.

From TCFD to ISSB (targets)

Disclosure requirements in IFRS S2 are broadly consistent with TCFD except, IFRS S2:

- Requires disclosures about how the latest international agreement on climate change has informed the target and whether the target has been validated by a third party
- Requires disclosure of more detailed information on GHG emissions targets
- Includes additional requirements on the approach to setting and reviewing each target, and how it monitors progress against each target

Review the full comparison document of IFRS S2 and TCFD here.

GHG emissions metrics

Companies shall disclose (measured in accordance with the GHG Protocol Corporate Standard):

- **Scope 1:** direct emissions
- Scope 2: indirect emissions from the generation of purchased energy consumed by the company
- Scope 3: all other indirect emissions that occur in the company's value chain
- Whether an internal carbon price is used for decision making
- Any climate-related considerations for **executive remuneration**

Example

GHG metrics



		LOCATION BASED TOTAL (TCO ₂₅₀)			MARKET BASED TOTAL (TCO _{Peq})		
Activity	GHG Source description	2024	2022 Baseline (Restated)	%	2024	2022 Baseline (Restated)	*
4 by	Electricity consumption from the grid in power plants, including hydro pumped-storage plants	386,787	635,237	-39.1%	634,762	846,206	-25.0%
Power Generation and others	Electricity consumption from the grid in terminal ports in Spain, PV manu- facturing site in Italy (3SUN) and non-operating mine site in Italy (Santa Barbara)	12,468	3,975	213.7%	1,939	1,630	18.9%

Source: Enel, 2024 GHG Inventory 22-23

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

7. What is the objective of metrics?:

(Select all that apply) **To enable report users to:**

- a. Understand performance in relation to company's sustainability-related risks and opportunities.
- b. Understand progress towards any targets.
- c. Understand the company's assumptions for the future.



Building on the baseline



Listing requirements



Policy objectives

Industry standards



Other stakeholders

Jurisdictional progress



- Jurisdictional progress towards the adoption or other use of ISSB Standards continues to gain momentum
- <u>As of June 2025</u>, **36 jurisdictions have adopted, used, or are finalizing** the adoption of ISSB Standards corresponding jurisdictional profiles and snapshots have published
- Profiles complement the ISSB's <u>May 2024 Jurisdictional Guide</u> and are developed through bilateral engagement and independent review. The IFRS Foundation continues supporting jurisdictions via:
 - □ IFRS Jurisdictional sustainability consultations
 - <u>Regulatory Implementation Programme</u> and
 - o Roadmap Development Tool

Strategic relationships support interoperability

- CDP ISSB's climate standard is the foundational baseline for CDP's climate disclosure
- GHG Protocol governance arrangements so that the ISSB is actively engaged in updates to the GHG Protocol Corporate Standard
- GRI seeks to deliver full interoperability through jointly identifying and aligning common disclosures to deliver a seamless sustainability reporting system
- Transition Plan Taskforce (TPT) the IFRS Foundation will assume responsibility for TPT's disclosure-specific materials
- Taskforce on Nature-related Financial Disclosures (TNFD) ISSB will consider how to build upon the recommendations of the TNFD to meet investors' information needs

ISSB and **GRI**



January 2024

Interoperability considerations for GHG emissions when applying GRI Standards and ISSB Standards

Contents

Introduction 1 Analysis of requirements in GRI 305 and IFRS S2 related to GHG emissions 2–4 Mapping of requirements in GRI 305 and IFRS S2 related to GHG emissions 5–12

Introduction

This document illustrates the areas of interoperability between *GRI* 305: *Emissions* 2016 (GRI 305) and IFRS S2 Climate-related *Disclosures* (IFRS S2) that a company should consider when measuring and disclosing Scope 1, Scope 2 and Scope 3 greenhouse gas (GHG) emissions in accordance with both Standards.^{1,2}

This document is not a comprehensive assessment of the requirements in GRI 305 and IFRS S2. When applying GRI or ISSB Standards, preparers must refer to the GRI and ISSB Standards respectively, including their respective definitions of materiality.

According to the ISSB Standards, information is material if omitting, misstating or obscuring that information could reasonably be expected to influence investor decisions. ISSB Standards are focused on meeting the information needs of investors.³

According to the GRI Standards set by the Global Sustainability Standards Board (GSSB), a topic is material when it represents an organisation's most significant impacts on the economy, environment and people, including impacts on their human rights. GRI Standards are focused on meeting the information needs of stakeholders, including investors.

This document uses the 2016 version of GRI 305, which is currently under revision, and will be updated to reflect changes to GRI 305.⁴

- This document does not analyse the circumstances in which companies are required to provide disclosures o GHG emissions.
- 2 The GRI Standards use 'organization' to refer to preparers and apply to all types of organizations and the ISSB Standards use 'onfity' to refer to preparers. This document uses 'company' as an umbrella term. 3 An activ used not disclorate information of themasis any indiv USSB Standards' if the information is not material.
- 3 An entity need not disclose information otherwise required by ISSB Standards it the information is not material even if an ISSB Standard contains a list of specific requirements or describes them as minimum requirements (paragraph B25 of IFRS 51).
- 4 See https://www.globalreporting.org/standards/standards-development/project-for-climate-change-standard-s/



- GRI and IFRS Foundation are committed to jointly identify and align common disclosures that address information needs under the distinct scopes and purposes of respective standards, for both thematic and sector-based standard-setting
- GRI and IFRS Foundation published analysis and mapping for disclosing Scope 1, Scope 2 and Scope 3 GHG emissions with both GRI and IFRS S2
 - On 26 June 2025 he GSSB has granted equivalence to IFRS S2 *Climate-related Disclosures* for Scope 1, 2, and 3 GHG emissions under GRI 102
- Collaboration to deliver full interoperability, starting with GRI 101 Biodiversity Standard and ISSB's project on Biodiversity, Ecosystems and Ecosystem Services
- IFRS Foundation a convening partner of GRI's Sustainability Innovation Lab in Singapore

ESRS and **ISSB**



SIFRS Sustainability ESRS: **IFRS Sustainability** High degree of **Disclosure Standards:** Additional requirements for alignment in stakeholders interested in climate-related Additional requirements impacts (that do not create (eg financed emissions) disclosures* risks or opportunities for a company's prospects) and information that, if missing or obscured, is not reasonably expected to affect investor decisions

* To read more on this, view the newly released ESRS-ISSB Standards Interoperability Guidance here.

Integrated Reporting



Transition to integrated reporting A quide to getting started

- The Integrated Reporting Framework and the requirements in IFRS S1 and IFRS S2 are complementary tools for investor-focused communications
- When used together with the ISSB Standards, the Integrated Reporting Framework can support a holistic view of the value creation process and provide a more complete picture of how value is created over time while meeting investor needs for material, comparable, consistent and reliable information on sustainability and climate-related information on risks and opportunities
- Tools to support IR and ISSB preparers include:
 - Dedicated FAQs
 - A mapping tool
 - A getting started guide to Integrated Reporting

Integrated Reporting (2)



IFRS S1 and IFRS S2 are complementary

 \rightarrow they can help populating an integrated report with

of integrated reports by potentially filling in some of the

Experienced integrated reporting adopters are well

positioned to be the **frontrunners in the voluntary**

Integrated thinking remains a critical enabler for

the adoption of integrated reporting, IFRS S1 and

material and comparable standardised disclosures for users

 \rightarrow IFRS S1 and IFRS S2 can help to strengthen the quality

standards to integrated reporting

adoption of IFRS S1 and IFRS S2

current reporting gaps

IFRS S2

How to apply the Integrated Reporting Framework with IFRS S1 and IFRS S2: A mapping tool

This table maps IFRS S1 and IFRS S2 core content disclosure requirements to the Integrated Reporting Framework content elements, showing one possible way to incorporate IFRS S1 and IFRS S2 disclosures within an integrated report. Thus the mapping does not capture all disclosures required by IFRS S1 and IFRS S2.

To comply with ISSB Standards, an entity must comply with the requirements as set out in IFRS S1 and IFRS S2. An entity cannot rely on this mapping tool as the basis for compliance with ISSB Standards. For more information and resources, visit the ISSB knowledge hub and disclaimer.

S2

S1

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

8. My disclosure objectives should consider...

- a. The ISSB Standards only.
- b. The ISSB Standards and regulatory requirements.
- c. Just regulatory requirements.
- d. The ISSB Standards, regulatory requirements and other sources of guidance.

Module 2 Summary



Connectivity is key

While disclosure is based around core content areas (**governance**, **strategy**, **risk management and metrics & targets**), it's important to remember the connections between them and ensure the same assumptions are being used to the extent possible throughout

Baseline + building blocks

Additional disclosures can be made in the general purpose financial report, beyond that required by S1 and S2, including to satisfy **wider stakeholders and regulatory requirements**. The key is to **not obscure** information provided to meet the requirements of S1 and S2.

ALIGN ACTIVITY



Identify where you are now and where you want to be

- 1. Conduct a gap analysis to determine what areas your organization is not yet communicating to investors on. There is a simplified checklist in the homework sheet which can be used to start to identify key aspects of disclosure that should be considered for a high-level gap assessment.
- 2. Identify what 'enhancements' or additional reporting requirements your organization wants to consider when setting a goal for sustainability-related disclosure practices.
- 3. Consider if there are additional topics, reporting processes or skillsets that may be required to meet your disclosure objectives.



Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat What are the key gaps you need to address in your current disclosures or internal processes?



MODULE 3



The backbone of effective disclosure – processes and practices




Guidance for developing sustainability disclosures

Which risks & opportunities?

To identify relevant risks and opportunities, a company uses ISSB Standards and **shall consider**:

SASB Standards

A company may also consider:

- IFRS Education Material on Sustainability-related risks and opportunities and the disclosure of material information
- CDSB Framework Application Guidance
- Industry practice
- Materials of investor-focused standard setters

Which information?

To identify what information to disclose, a company uses ISSB Standards, and for matters other than climate, **shall consider**:

SASB Standards

A company **may also consider**, to the extent it meets investor information needs:

- IFRS Education Material on Sustainability-related risks and opportunities and the disclosure of material information
- CDSB Framework Application Guidance
- Industry practice
- Materials of investor-focused standard setters
- GRI Standards
- European Sustainability Reporting Standards

Identifying sustainability-related risks and opportunities

Generally, risks and opportunities come from interactions between the company and its:



Together, the company and the resources and relationships throughout its **value chain** form an **interdependent** system in which the company operates.

Connecting the dots



The **resources and relationships** that a company **depends on and affects** can take various forms, such as natural, manufactured, intellectual, human, social or financial.

These can be:

- internal—such as the ability to attract and retain talent
- external—such as relationships with suppliers, distributors and customers

IFRS S1 provides examples illustrating the close relationship between the value a company **creates**, **preserves or erodes** for others and its own ability to **succeed and achieve its goals**.

Example

Identifying risks

COMMUNICATION AND CONSULTATION

Communicating and discussing the risks, action plans, and management process at various stages in the exercise

OUTPUT:

Inputs, insights, and recommendations on how to improve the process, plan, and strategy

IN CHARGE: Senior management, business units, and other relevant stakeholders

Internal context includes business processes, organizational culture, values, standards, strategic objectives, and sustainability targets.

External context includes, but is not limited to, political, financial, legal, technological, economic, social, and environmental factors, and sustainability megatrends, including natural hazards and climate change.

RISK PROCESS

ESTABLISHING THE CONTEXT

Considering and understanding internal¹ and external² factors

OUTPUT:

Risk management goals and objectives, policy, and governance structure

IN CHARGE: Enterprise Risk Management Team

RISK ASSESSMENT Identification, Analysis, Evaluation

Evaluating and prioritizing business and climate-related risks based on their likelihood and impact on the company's viability and operations, as well as on other identified risks

OUTPUT: Risk universe, dictionary, portfolio and analysis report

IN CHARGE: Enterprise Risk Management Team, in collaboration with risk owners

MONITORING AND REVIEW

Checking and ensuring that the risks are still relevant and accurately representing the company's risk universe

OUTPUT:

4....

. . . .

Updates to Ayala's risk portfolio, periodic risk management report, and annual risk management report

> IN CHARGE: CSRO, reported to the RMRPT Committee

RISK TREATMENT

Recommending the appropriate plan of action to address risks in functional areas

> OUTPUT: Risk treatment plan

IN CHARGE: Risk owners, reviewed by the Enterprise Risk Management Team

Example source: Ayala Integrated Report 2024, Pg 55

Example

Identifying opportunities

	Net Zero World 2050	
Description	 Rapid and radical emission reductions globally to meet Net Zero emissions by 2050 and limit global warming to 1.5°C, building on the IEA Net Zero 2050 Scenario. The accelerated global demand for renewable and circular solutions provides Neste opportunities to leverage global reach, expand to new markets, and optimize across feedstocks, countries and customer sectors. Accelerated global demand for renewable and circular solutions and supportive regulatory landscape may present transition risks related to stringent competition of key raw materials and in entering new markets. 	
opportunities		
lisks		
ndicative financial	Positive	
npact to Neste		
	Net Zero EU and North America by 2050	Compromised Climate Targets
		Compromised Climate Targets Failure to take climate action leads to the continuation of the current trends, causing global warming of 2.5°C to 3°C or more by the end of the century. Scenario is partly building on the IEA Stated Policies Scenario.
npact to Neste	Net Zero EU and North America by 2050 Advanced economies demonstrate strong climate action while developing economies follow slower, consistent with a 2°C	Failure to take climate action leads to the continuation of the current trends, causing global warming of 2.5°C to 3°C or more by the end of the century. Scenario is partly building on the IEA
Description	Net Zero EU and North America by 2050 Advanced economies demonstrate strong climate action while developing economies follow slower, consistent with a 2°C trajectory, building on the IEA Announced Pledges Scenario. Continued demand growth in renewable and circular solutions;	 Failure to take climate action leads to the continuation of the current trends, causing global warming of 2.5°C to 3°C or more by the end of the century. Scenario is partly building on the IEA Stated Policies Scenario. Modest demand growth in renewable products due to less favorable regulatory framework gives room for differentiation and

Example source: Neste Annual Report 2024, Pg. 118

Potential implications of climate change to Neste

Proportionality Mechanisms

In applying specific requirements, a company is required to use all reasonable and supportable information that is available at the reporting date without undue cost or effort

Reasonable and supportable information is information that:

- is **specific** to the company
- takes account of the external environment
- includes information about past events, current conditions and forecasts
- in some cases, is **specified** by IFRS Sustainability Disclosure Standards



Repute The Price

Resilience & addressing uncertainty

Use climate-related scenario analysis to assess your climate resilience



Climate resilience assessment

- Implications of climate change for the company's strategy and business model; and
- Company's financial & operational capacity to adjust/adapt over short, medium and long term.

Inputs and key assumptions

- Use relevant scenarios, and provide information about scenarios selected; and
- Provide information on assumptions used.

Example

Scenario Analysis

Impact of climate and physical risks on Nestlé's key ingredient yields by 2040 Modeled yield changes by 2040 vs. 2022 based on intermediate emissions scenario.



Example source: Nestle Non-Financial Statement 2024, p.34

Future events & uncertain outcomes

When judging whether information about possible future events with uncertain outcomes is material, a company is required to consider:

- All pertinent facts and circumstances that could affect possible outcomes
- Potential effects on the amount, timing and uncertainty of the company's future cash flows over the short, medium and long term
- Low-probability and high-impact outcomes
- The effect of potential risks individually and in aggregate
- Materiality judgements reassess at each reporting date
- Scenario analysis is a useful tool for considering the range of future uncertainties and evaluating materiality and resilience accordingly. Resources that could help include the <u>WBCSD Scenario Catalogue</u>



Considerations when creating or adjusting processes

A company's management should assess existing systems and processes or determine whether new systems and processes are needed. Management may consider:

- Gap analysis –check for gaps in existing systems and processes;
- **Suitability** evaluate existing processes for identifying sustainability-related risks and opportunities;
- Prioritisation criteria for example, likelihood, impact, vulnerability, speed of onset;
- Controls evaluate existing internal risk controls;
- **Contributors** for example, departments with relevant processes and expertise to contribute;
- Interconnections between different internal and external factors; and
- Uncertainties from sustainability-related risks and opportunities.
- Resources in place to manage existing / new systems and processes

Using a disclosure plan



By developing a disclosure plan as a stand-alone strategy or as part of a wider disclosure strategy, you can:

- Take control of your narrative
- Support internal collaboration, knowledge sharing and cross-functional team discussions with staff
- Create a reference point and audit trail, including where and how judgements have been made

Example

Developing a disclosure plan

1.2 Basis for preparation of the Sustainability statement

General reporting standards and principles

Our Sustainability statement has been prepared in accordance with the ESRS as required by the Danish Financial Statement Act. Information derived from other EU legislations is listed in section 5, table 1.

Certain disclosures have been prepared taking other sustainability reporting standards and guidelines into account, such as the Greenhouse Gas (GHG) Protocol, Science Based Targets initiative (SBTi), Science Based Targets Network (SBTN), Taskforce on Climate-related Financial Disclosures (TCFD), the Global Reporting Initiative Standards and the Danish Financial Statements Act's sections 99d and 107d (see pages 16 and 85-87). The International Sustainability Standards Board (ISSB) recently issued IFRS S1 and IFRS S2, making them effective, but voluntary, for annual reporting beginning on or after 1 January 2024. While we are not required to follow these standards and have not adopted the rules, we took them into account during the preparation of the Sustainability statement.

The time horizons considered for the preparation of the Sustainability statement are in line with those advised by the CSRD, and specifically up to one year as short-term, from one to five years as medium-term and more than five years for long-term.

We have not opted to omit information corresponding to intellectual property, know-how, results of innovation, impending developments or matters in the course of negotiation, but in this first year of preparation of the Sustainability statement we opted to use the phase-in provisions listed in ESRS 1 Appendix C applicable to Novo Nordisk. Similarly, all voluntary disclosures that we consider required for a fair representation have been included. Table 2 in section 5 includes an index of all the ESRS requirements we comply with.

Sources of estimation and outcome uncertainty

The use of estimates for performance metrics, including when upstream and downstream value chain data is included, is described in the individual accounting policies. Overall, metrics related to our own operations have a higher amount of primary data, while value chain metrics are often estimated and therefore have a higher level of measurement uncertainty. All assumptions and potential uncertainties are documented in the accounting policies. Forwardlooking information, such as targets, are uncertain in nature and we refer to the section 'Forward-looking statements' on page 35 for further details.

Changes in preparation, presentation or due to specific circumstances

Restatements of historical data due to reporting errors in previous periods, and/or changes to accounting policies, are only performed if the materiality threshold defined in our restatement guidelines is exceeded. Management provides the specific disclosures required by CSRD unless the information is not applicable or is considered immaterial to the decision-making of the primary users of the Sustainability statement. Restatements are primarily due to improvements in calculation methodology or new scientific evidence as we continuously work to improve the accuracy of our sustainability reporting. In 2024, the organisational scope of some metrics was expanded to include all entities, but this has not resulted in any restatements.

Example source: Novo Nordisk Annual Report 2024, page 49

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

9. Is a disclosure plan required by the IFRS Sustainability Disclosure Standards?

a. Yes, you must disclose your plan.b. No, but it's a very helpful tool!

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly. 10. A disclosure plan can help a company to: (Select all that apply)

- a. Take control of its narrative within general purpose financial reports.
- b. Support collaboration, knowledgesharing and cross-functional team discussions.
- c. Act as a reference point and audit trail for disclosure preparation.
- d. Skip full disclosure as prescribed by the ISSB.

Module 3 Summary

Connections are key (within and outside a company)

Risks and opportunities come from interactions between the company and its stakeholders, society and nature. These interactions will connect to multiple sections of disclosures and should be connected appropriately

Use consistent assumptions

When evaluating risks and opportunities through tools like scenario analysis, make sure that the assumptions you use are consistent to the extent possible throughout the company

Don't start from scratch

You may already be collecting the data you need, but for another purpose. If you are not, you may be able to use existing processes and adapt them to the new needs

IMPLEMENT ACTIVITY



Building on the gaps identified in the previous section, identify which of the gaps require new processes or systems in place to achieve your disclosure objectives

- Data collection: Identify how you can collect the data that is not being collected but is required to be disclosed by IFRS
- Data management: Identify what teams are responsible for managing this data and what synergies can be capitalized on
- Integration: Consider how these requirements can be integrated into your organization's strategic decision-making processes



Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat

What existing systems and processes for data collection can be adapted?



MODULE 4



Communicating with investors – what, where and how





Holistic reporting package



Potential areas of focus for primary users

Generally, investors may want to understand:

- Effects of environmental degradation and social challenges on inputs of resources to the business, key relationships, and risks and opportunities
- Whether and how the company is managing sustainability-related risks and opportunities
- What types of assets the company holds and whether they are at risk of becoming stranded
- How the governance body takes account of sustainability-related risks and opportunities when designing strategy and making decisions
- How **resilient the company** is to possible future risks in different scenarios.

What is material information?

ISSB indicates that information is material if omitting, misstating or obscuring it could reasonably be expected to **influence investor decisions**.

- Consider the characteristics of the investors and the company's own circumstances
- Different investors can have different and sometimes conflicting information needs
- Sustainability-related financial disclosures are intended to meet the common information needs of investors

Test of materiality

Making materiality judgements

- Is the information material in the context of the company's sustainability-related financial disclosures taken as a whole?
- Have you considered both quantitative and qualitative factors?
- Have you considered the potential effect of future events on the company's future cash flows?
- Have you considered the range of possible outcomes and the likelihood of the possible outcomes?

Adapted from IFRS Sustainability Disclosure Standards.

Disclosing material information

When disclosing material sustainability-related financial information:

- Make it clearly **identifiable** (and do not obscure it)
- Use clear language
- Avoid scattering material information about a particular issue across disclosures
- Provide additional (non-material) information <u>only if necessary</u> but distinguish additional information from material information

IFRS Educational Material: Sustainability-related risks and opportunities and the disclosure of material information

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

11. Information should be disclosed in the annual report when applying ISSB Standards if... (Select all that apply)

- a. Omitting that information could reasonably be expected to influence investors' decisions
- b. It could reasonably be expected to affect the company's cash flows
- c. It exemplifies the values of the leadership team

Where to report for ISSB

- REAL RE VICE
- Sustainability-related financial information is to be reported in the company's general purpose financial reports.
- Different requirements may apply in different jurisdictions.
- No requirements on exact placement of information.
- Examples of corporate approaches in practice:
 - Integrate
 - Separate
 - Navigate

Example

Integrating information

Page references

OUR CAPITALS

CREATING VALUE

VALUE GENERATED

FOCUSED EXECUTION

→ Record core net income of ₱45.0 billion and reported net

Core equity earnings from core value drivers grew 15% year-on-year to P59.8 billion

Scale-up of Emerging Businesses: Mynt reached US\$5 billion valuation following the investments of Ayala and MUFO, ACMobility sold 23,483 units, up 46% year-on-year, AC Health

completed its investment in St. Joseph Drug and expanded services and facilities of the Healthway Medical Network, AC

Maintained a strong balance sheet with a consolidated net-debt-to-equity ratio of 0.81x and loan-to-value ratio of 13.9%

TRANSFORMATION

Deepened focus on long-term growth by strengthening

→ Ayala Land's redevelopment of its flagship malls reached a completion rate of 40% to 60%

ACEN began construction of the 153 MWdc Maharashtra

solar-wind hybrid project that can deliver much higher capacity factors than other renewable plants of similar size

ACMobility with Ayala Land, BPI, Globe, and ACEN to scale

its EV ecosystem while Anko strengthened Ayala Malls'

ACMobility and Anko supported ecosystem synergies:

The Ayala Group deployed an aggregate CAPEX of #223.7 billion of which #32.5 billion was from Ayala Corporation

BRAND &

talent development across the group

Surpassed P50 billion value realization target with the vestment of its remaining stake in Manila Water



FINANCIAL

- Strong financial position
- → Diversified business portfolio → Low cost and reliable access to capital



INTELLECTUAL

→ Long and rich corporate history → Deep expertise of the Philippine economy → Corporate culture of innovation and lifelong learning

UMAN

20.

Best-in-class local and global talent → Diverse workforce with multi-disciplinary backgrounds

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SOCIAL & RELATIONSHIP

→ Relationships with partners, investors, communities and other institutions Strong, recognizable, and trusted brand

OUTLOOK O Page 42 MATERIAL TOPICS

STAKEHOLDERS .

Ayala leverages various assets to achieve its strategic agenda, ultimately delivering value to its many stakeholders.

STRATEGY Spage 44

Vision Pillars:

- <u></u>
- **Focused Execution**



Brand & Transformation



Leadership in Sustainability

RISKS AND OPPORTUNITIES

BUSINESS ACTIVITIES page 50

- → Business Development
- → Capital Allocation → Portfolio Management
- → Balance Sheet
- Management
- → Strategic Human
- Resource Development → Risk and Governance
- Processes
- → Stakeholder Management

retail ecosystem Reinforced customer excellence through sward-winning digital service by BPI and higher customer satisfaction scores of ACEN Renewable Energy Solutions (RES) in the power and utilities spaces

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LEADERSHIP IN SUSTAINABILITY

- Ayala completed and validated its 2021-2024 GHG
- emissions data

 Secured new green facilities, including US\$100 million from the Asian Development Bank and €50 million from ING, bringing total sustainable financing proceeds
- across the group since 2019 to US\$6.2 billion Ayala approved its Sustainable Investing Framework
 Ayala built on its Leadership Commitment to Diversity,
- Equity, and Inclusion by conducting Inclusive Circles, safe spaces for dialogue and authenticity for marginalized groups
- Ayala approved its Human Rights Policy where it commits to perform human rights impact assessments conduct engagement activities with key stakeholders, and reinforce its grievance mechanisms

Example Source: Ayala Integrated Report 2024, pg 40-41



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Evolution towards digital reporting

The ISSB Taxonomy provides the common elements (or 'tags') needed to make sustainability-related financial disclosures computer-readable



The ISSB Taxonomy reflects the requirements and accompanying materials of the ISSB Standards. It does not introduce any new requirement.



Effective Communication





This section sets out how a company might disclose its material sustainability-related financial information so that information is:

- Clear
- Distinguishable from other information
- Connected
- Comparable over time
- Succinct

Quality of information disclosed

To ensure quality of information, report prepares should remember:

- Provide comparative information
- Correct errors from previous years
- Minimize duplication
- Cross referencing to other reports meets conditions
- Information disclosed is:
 - Material
 - Connected
 - Aggregated or disaggregated, as appropriate

Cross-referencing



To keep general purpose financial reports succinct, companies can cross-refer to other reports they publish, provided that:

- Cross-referenced information is available on the **same terms** and at the **same time**
- The cross referencing enhances rather than obscures the ability of readers to understand the report
- The information included by cross-reference meets all the requirements of IFRS Sustainability Disclosure Standards
- The cross-referenced information is authorised in the same way as information in the general-purpose financial report
- It is clear where the cross-referenced information is located and how it can be accessed

Example

Cross-referencing

Annex 4: Reporting Index continued IFRS content elements and concepts/SDG index

The following KPIs are used to measure and monitor progress.

IFRS content elements and concepts

Content element/concept	Our response
Organisational overview and external environment	See the Executive statement and the Business model in this 2024 Sustainability Report.
Governance	See Governance and risk management in this 2024 Sustainability Report.
Business model	See Business model in this 2024 Sustainability Report.
Risks and opportunities	See Governance and risk management in this 2024 Sustainability Report. For more on risk management - see <u>Form 20F</u> .
Strategy and resource allocation	See Executive statement, the Business model in this 2024 Sustainability Report. More information is also in the <u>Annual Report</u> and <u>Form 20-F</u> .
Performance	Performance on our most material sustainability topics is described throughout this 2024 Sustainability Report.
Outlook	See Executive statement, Governance and risk management in this 2024 Sustainability Report. See also Form 20-F.
Basis of presentation	See <u>Form 20-F</u> .

Example source: Arcelor Mittal, 2024 Sustainability Report, p.66
Commercially sensitive information

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Companies are not required to disclose commercially sensitive information about a sustainability-related opportunity provided that:

- the information is not already publicly available
- disclosure of the information could reasonably be expected seriously to prejudice potential economic benefits the company would otherwise be able to realise;
- it is impossible to disclose the information without prejudicing seriously the economic benefits that would otherwise be realized;
- the company discloses the fact that it used the exemption for commercially sensitive information; and
- the company reassesses at each reporting date.

Consistent disclosures



- Prepared for the same reporting company and reporting period as the financial statements
- Provided at the same time as the financial statements, as part of the general-purpose financial reports
- Include data and assumptions that are consistent with those in the financial statements, to the extent possible.

Aggregation / disaggregation

- Aggregate information to minimise scattering and increase understandability
- Do not let aggregation reduce understandability or obscure material information
- *Disaggregate* information to, for example:
 - Show the breakdown of sustainability-related risks by location; or
 - Distinguish resources drawn from environmentally stressed vs abundant areas

Mechanisms that support adoption

- Use of well-known terminology and concepts
- Proportionate e.g. use reasonable and supportable information available without undue cost or effort, qualitative scenario analysis permitted, plus consideration of skills, capabilities and resources
- Reliefs in first year e.g. climate first (followed by other sustainability disclosures), later reporting with half-year results, scope 3 not required, GHG Protocol not required if alternative in place, no comparative info required
- Guidance and other resources

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

12. Information disclosed in accordance with the ISSB Standards should be: (Select all that apply)

- a. Decision-useful
- b. Material
- c. Misleading
- d. Comparable

ZOOM POLL

Select the appropriate answer

The zoom poll should appear on your screen momentarily. If it does not appear, feel free to answer in the chat box or message the hosts directly.

13. Information is decisionuseful if it is...(Select all that apply)

- a. relevant and faithfully represent what it proports to represent
- b. comparable
- c. verifiable
- d. timely
- e. understandable



Comparative information

- Disclose comparative information for the preceding reporting period for all amounts disclosed
- For estimates: revise comparatives according to new information and explain differences
- Specific requirements apply to redefined, replacement and new metrics
- If it enhances understanding, provide narrative information for the preceding reporting year



Using reasonable estimates



Companies can use reasonable estimates and assumptions when preparing sustainabilityrelated financial information – it does not have to be perfectly precise in all respects. Judgement can be used. However:

- Estimates should be based on information of sufficient quality and quantity
- Estimates should be clearly identified as such and information provided about the inputs and methods used to produce the estimates
- Information about judgements must reflect both the judgements made and the information on which they are based
- Special requirements apply to measurement uncertainty and what to do when past assumptions and estimates change.

Statement of compliance





- Companies are required to make an explicit and unreserved statement of compliance when they have met all the requirements of IFRS Sustainability Disclosure Standards.
- Commercially sensitive information about a sustainability-related opportunity can be omitted if conditions are met.
- Information prohibited from disclosure by applicable local laws and regulations can be omitted.

Things to remember

Ensure information is:

- Relevant
- Material
- Represented
- Faithfully
- Comparable
- Verifiable
- Timely
- Understandable

Ensure that investors can understand connections between:

- Sustainability-related risks and opportunities
- Disclosures on core content
- Sustainability-related financial disclosures and financial statements

Ensure that disclosures:

- Are for the same period and same reporting company as the related financial statements?
- Cover all material information that investors need, including on core content
- Include comparatives
- Include a statement of compliance

Module 4 Summary

Receive Price

Be clear about your audience

The **format of the disclosure matters** – make sure that when communicating to investors you're providing the information investors need in the format they will use.

Less is more

This is not a competition for the most words on paper. **Only provide information that is deemed to be material** and be as clear and concise as possible.

Be confident in your data

If you're not confident in the data you report, how will investors be confident in it? By keeping clear audit trails, **ensuring practices are well documented**, and having appropriate oversight, you can be confident in your data!

COMMUNICATE ACTIVITY

- Presentation approach identify whether your company should present information in an integrated format (in one report), an autonomous format (a stand-alone sustainability report) or a combination, and why.
- Navigation techniques brainstorm techniques that can be used to navigate the reporting format you choose and ensure information is easy to identify. Consider for example:
 - □ Navigation techniques, icons, indexes? Get creative!
 - □ Highlight connections between information
 - □ Put similar pieces of information together



Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat

What techniques do you find useful in a report to make it easy to navigate?





Mentimeter

Visit <u>www.menti.com</u> and type the code that we are sharing in the chat

Did we achieve our learning objectives?

What worked or did not work?



Your Homework: Develop a draft **disclosure plan** for your company, using what you've learned in this training program



CONTINUE YOUR LEARNING



The IFRS knowledge hub is a free online resource for preparers designed to support them in understanding and getting ready for IFRS S1 and S2.

It incorporates an easy to navigate and searchable repository of resources, for example, case studies, good practice guidance, webinars, research, publications, FAQs on the standards and their implementation. The curated content will evolve over time.

Videos



IFRS S1 Introduction

General overview of IFRS S1 presented by ISSB Vice-Chair Sue Lloyd and Acting Executive Technical Director Bryan Esterly

Watch video



IFRS S2 Introduction

Key features of IFRS S2 presented by ISSB Vice-Chair Sue Lloyd and ISSB Technical Staff—IFRS S2 Lead Caroline Clark-Maxwell



On 13 June 2025, the IFRS Foundation has launched <u>four</u> <u>free e-learning modules</u> to support adoption of the ISSB Standards.

IFRS.org/knowledgehub

CONTINUE YOUR LEARNING



Download your copy here

Beyond the Balance Sheet aims to strengthen sustainability and climate disclosure and drive sustainable finance in emerging markets





Creating Markets, Creating Opportunities

Partners: WB, UN SSE, CDP, ISSB, EFRAG, GRI, IOSCO, ICGN, UN PRI, UN Global Compact, SBFN, UNEP FI

Driving Sustainable Investment



Confederaziun svizra

Swiss Confederation













Transition Plans Training Tool





Disclosing Climate-Related Metrics Training Tool





Gap Analysis Checklist for Sustainability-Related Financial Disclosures Training Tool







International Finance Corporation

Certificate of Participation

[FIRST_NAME LAST_NAME]

Participated in ISSB: Applying the IFRS Sustainability Disclosure Standards



3.5 CPD credits

PLEASE HELP US IMPROVE THIS TRAINING

Your feedback will help us to improve this module before offering it to your market. We appreciate you taking the time to fill in this feedback survey.

Click on the link in the chat.

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Thank you!

